



HONORS

**GROUND LOGISTICS &
TRANSPORTATION INC.**

AS A DISTINGUISHED MEMBER IN GOOD STANDING SINCE 2008

This certificate of membership recognizes your

Leadership in the third party logistics industry,

Commitment to customer service, and

*Dedication to ethics and excellence through adherence to the
TIA Code of Ethics.*

Issued for the 2008 membership year by the
Transportation Intermediaries Association

Robert A. Voltmann
President & CEO

Douglas Clark
Chairman, TIA Board of Directors